

## Conundra - Software developer

### Looking for a job in software development?

Do you have a passion for challenging IT puzzles? Do you get a kick out of working as part of a team to develop elegant code for a new feature? Is participation and ownership the icing on the cake for you?

If so, Conundra is your ideal match!

Already convinced? Apply via the application button above.

Through thorough teamwork, we strive to create elegant code that contributes to optimal and user-friendly software, but is above all future proof. Conundra grew from start up to scale up in the past years and continues to grow. To support this growth we are looking for a **SOFTWARE DEVELOPER**.

### Your job as software developer

First and foremost, you should know that software development at Conundra is a group activity. Each team member contributes to the **group dynamic and shared knowledge** in his/her unique way.

Your mission = to help companies transport less air by using our software! Do not be fooled, it's more complex than it looks: various factors, different for each client, influence this puzzle. Together, you will build and maintain our **cloud-based software - OptiFlow**. You do this by **challenging each other** sprint after sprint to write high quality code. Of course without compromising its overall operation at the customer's site because after all, packages need to be delivered every day. Even though you are not always at the keyboard, your input is expected and appreciated. Therefore, every **feature** is the result of team efforts in analysis, consideration of alternatives and **continuous integration**. We learn from failures and strive for **best practices**! You are always welcome in our modern office in calm Oosterzele or work from our virtual office in **Gathertown**.

### What to expect as a developer?

- An exciting development role with participation, transparency and ownership
- Recent shift from pair programming to **mob programming** from a drive to

do better and better and to be flexible towards the future.

- A team that **challenges** you to bring out the best in yourself.
- True Agile working: no micromanagement using burn down charts and story points, but full self-determination over the content of your sprints.
- An **uber-flexible mindset**: remote, on site or hybrid? You decide, taking your team into account, of course.
- Besides an attractive salary and company car with European fuel card, we have a lot of interesting extras integrated into an all-encompassing cafeteria plan. Preference for a bicycle or just a gross supplement? We are flexible in that too.
- Some cool, healthy and fun surprises, because our growth is directly proportional to a fun atmosphere and the desire to go all out!

Do you recognize yourself in this? Apply quickly via shorturl <https://ap.lc/6RZ9P>

## Your developer profile

- You have a first experience within **software development** and want to further develop your skills in this area of expertise.
- After discovering the advantages of Pair programming, you are ready for the real challenge: **Mob programming**. Too challenging you think? Don't worry, we will take you through it step by step.
- Thinking out loud, analyzing and questioning is not too far out of your comfort zone.
- Can you tick off one of the following **technical skills** (Java, Kotlin, MongoDB, PostgreSQL, Kubernetes, AWS, React, ...)? Great! Want to learn the others? Even better!
- IT is always on the move and you move along with it enthusiastically. You dig into new releases/tendencies and share interesting insights with your colleagues. Who knows, maybe we'll get to work on this together.
- You like complex problems, but not messy solutions: even though we work in sprints, we write code that can last until the finishing line of the marathon!
- **Conundra's ambitions**: continuous growth, questioning oneself & never settling for less, are right up your alley.

*Who are you not?*

- You prefer to work alone on code and have it checked by colleagues afterwards
- You do not believe in sharing knowledge with colleagues
- You are not at all comfortable in open workspaces
- You prefer to work in your own technical comfort zone without deviating much from it

Can't wait to be part of this team of developers? Apply via the button below and we'll get in touch with you!

